

Strengthening Teacher and Leader Effectiveness Program

Grantee Information:

Grantee: **Middleburgh Central School District**

Abstract:

Middleburgh currently has a mentoring program in place to support new teachers; however, the existing program provides only general support. Under the STLE grant, the current mentoring program will be expanded to address the performance management and professional development aspects of the comprehensive TLE continuum by providing peer mentoring not only to new teachers but to teachers evaluated as developing or ineffective under the district's APPR evaluation rubric.

Enhancing the current program to match new, ineffective and developing teachers with one-to-one professional support provided by highly effective and effective teachers working in the same grade level and subject area will provide more targeted and valuable support. The expanded mentorship program will also provide enhanced career ladder opportunities to highly effective and effective teachers and will develop a culture of peer support, while utilizing staff expertise to guide improved instruction district-wide.

Goals include: making adequate district-wide goals for all student categories in 2013-14 (and beyond) for all New York state assessments; increases in the total number of students testing at Level 3 or 4 on elementary and middle school English Language Arts exams, including increases in assessment results for students in the subgroups of students with disabilities and low-income students; increase the overall composite APPR score of each teacher ranked as "developing" or "ineffective" during the 2012-2013 school year by at least 10 points in the 2013-2014 school year.

Project Contacts:

Name: Michele R. Weaver

Title: Superintendent

District: Middleburgh Central School

Address: 245 Main Street, Middleburgh, NY 12122

Phone: 518.827.3625

E-mail Address: Michele.weaver@middleburghcsd.org

Terrence Gillooley

School Business Manager

Middleburgh Central School

245 Main Street, Middleburgh, NY 12122

518.827.3623

terry.gillooley@middleburghcsd.org