

Strengthening Teacher and Leader Effectiveness Program

Grantee Information:

Grantee: **Palmyra-Macedon Central School District**

Partner(s): **Wayne-Finger Lakes BOCES**

Abstract:

The Palmyra-Macedon Central School District has been active with the Wayne-Finger Lakes Leadership Institute, has a well-developed human resource management system, mentoring program, an approved APPR, and ensures teachers receive minimum hours of professional development. The TLE grant will enhance and solidify the existing system to make it cohesive and comprehensive by including student achievement data, the Framework for Teaching practices, and specific professional development related to the Regents Reform Agenda. The vision for the Strengthening Teacher and Leader Effectiveness grant awarded to the Palmyra-Macedon Central School District is to develop a system where 10% of the teaching staff achieves certification by the National Board of Professional Teaching Standards. The purpose of this funding is to increase the internal capacity for the development of leaders, to train teachers and administrators in evaluation- and data-driven instruction, and to retain highly effective educators working with our high needs students. The district will implement and differentiate ongoing support for teacher and leader effectiveness based on evidence of student learning. Every educator and leader will be trained with Reflect Live (Danielson) to promote high-quality observation and instructional reflection. The district will partner with the Wayne-Finger Lakes BOCES and the University of Rochester's Warner School of Education to provide coaching through a collaborative coaching model, including but not limited to training for teachers deemed ineffective or developing, instructional coaching, Investigations in Number, Data, Space, and the National Board of Professional Teaching Standards.

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