

## Strengthening Teacher and Leader Effectiveness 2 Program

### **Grantee Information:**

Grantee: **Highland Central School District**

### **Abstract:**

The focus of Highland Central School District's Strengthening Teacher and Leader Effectiveness 2 Grant is to enhance our Professional Development and to establish a Career Ladder for both teachers and principals.

### **The goals of the program are:**

- to align curriculum to the NYS CCLS;
- to extend the reach of effective and highly effective teachers and leaders;
- to improve services to Students with Disabilities in reading;
- to replicate a successful data collection system in other buildings; and
- to build upon the district-wide Professional Development plan in a way that empowers staff to become part of a sustainable system of internal experts in the district, sharing expertise and identifying the next trainable expert.

These goals will be achieved through: creation of a Curriculum Development team with a trained, experienced leader; training and creation of positions for Cognitive Instruction Coaches; creation of a position of Technology Integration Specialist and identification of trainees; training teachers as Special Education Reading specialists; creation of Professional Learning Communities, including training for leaders; and training for Data System implementation. Professional Development to train individuals for their Career Ladder positions is planned and ready to implement.

### **Project Contact:**

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