

## Strengthening Teacher and Leader Effectiveness 2 Program

### **Grantee Information:**

Grantee: **Lockport City School District**

Partner: **Niagara University**

### **Abstract:**

The Lockport School District will strengthen its TLE continuum by developing and implementing career ladder opportunities for effective/highly effective teachers and principals. The District's Career Ladder component will include compensation for effective/highly effective teachers and principals who assume additional responsibilities. Training for selected teachers will help them develop coaching skills and evidence-based strategies which will support the development and retention of professional colleagues. Through the use of evaluation and assessment data, mentoring, professional development and a systemic coaching model, increased student achievement in Math and ELA - especially in high needs groups such as Students With Disabilities – will be evidenced. Some initiatives of the grant program include:

- **STEM Coach**

STEM coach(es) will be selected and trained (through our partnership with a local Institute of Higher Learning, Niagara University) to work with teachers to develop a rigorous STEM curriculum.

- **Literacy Coach**

Literacy coach(es) will be selected and trained to work with teachers supporting ELA Common Core Learning Standards with an emphasis on at-risk students including Students with Disabilities.

- **Mentor Teachers**

Mentor Teachers will be selected and trained and will provide teachers with job-embedded professional development focused on the Common Core Learning Standards and ensuring that all students are college and career ready.

- **Coordinating Teacher**

A teacher will be selected to create a bridge between Niagara University's Teacher Education program and the Lockport City School District mission to prepare students for college and career readiness. Some of the duties of this

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teacher include assisting in the placement, training and evaluation of pre-service teachers.

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