

Strengthening Teacher and Leader Effectiveness 2 Program

Grantee Information:

Grantee: **Medina Central School District**

Partner: **University of Rochester Warner School of Education**

Abstract:

With the assistance of STLE funds, Medina CSD intends to develop a career ladder for teachers and principals and offer a range of activities to support individuals and help them develop their leadership capacity as they move through the various states. The approach will ensure that Medina CSD teachers and principals are equipped with the skills, knowledge and resources they need to ensure that all of our students (particularly high-need students) receive a top quality education. The goal for all career ladder positions is to increase effectiveness as an educator and to develop leadership capacity.

In order to improve instructional leadership, we will partner with the University of Rochester Warner School of Education to implement a coaching program to our principals, assistant principals, and a Director of Curriculum and Instruction , who will attend a one-week summit with Spence Rogers from PEAK (Performance Excellence for All Kids) Learning Systems in Colorado. The focus of this training event is to raise student achievement and motivation through highly engaging learning activities. PEAK is an evidence-based model that emphasizes a ‘whole student’ approach to educating students—particularly high-need and underperforming students. MCSD will also deploy AVID (Advancement Via Individual Determination), which is a college readiness system for all grades that also includes a strong professional development and leadership capacity building focus. AVID uses research based methods of effective instruction that provides meaningful and motivational professional learning. AVID supports governance, curriculum and instruction, data collection and analysis, professional learning, and student and parent outreach to ensure college readiness.

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