

## Strengthening Teacher and Leader Effectiveness 2 Program

### **Grantee Information:**

Grantee: **Palmyra-Macedon Central School District**

### **Abstract:**

Through this project, Palmyra-Macedon Central School District will identify and cultivate effective leaders who will become trainers, coaches, and mentors for others to come and will remain as champions of our effort to strengthen teacher and leader effectiveness.

The District has been active with the Wayne-Finger Lakes Leadership Institute, has a well-developed human resource management system, mentoring program, an approved APPR, and ensures teachers receive minimum hours of professional development. The STLE grant will solidify the existing system to make it cohesive and comprehensive by including student achievement data, the Framework for Teaching practices, and specific professional development related to the Regents Reform Agenda. The vision for the Strengthening Teacher Leader Effectiveness Grant awarded to the Palmyra-Macedon Central School District is to increase the internal capacity for the district to develop leaders for educational growth and development, particularly as a Round 2 grant applicant to enhance the internal capacity for instructional coaching. Round 2 funding will allow us to enhance our current TLE Continuum to include training teachers in the implementation of the Regents Reform agenda, specifically through an inquiry-based model of the Middle Years International Baccalaureate Program. Our focus is on developing current and new district and school leaders, developing teacher leaders, and supporting developing teachers.

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