

Strengthening Teacher and Leader Effectiveness 2 Program

Grantee Information:

Grantee: **Penn Yan Central School District**

Partner: **Wayne-Finger Lakes BOCES**

Abstract:

Penn Yan Central School District will incorporate a Teacher and Leader Effectiveness Continuum into the district by implementing a Career Ladder process which will professionally advance our teachers and principals in a positive, supported direction from Novice through Leader, engendering personal professional growth, encouraging teacher retention, and achieving significant student growth and increased performance, based on measurable data.

Enhanced by our partnership with the WFL BOCES and the University of Rochester's Warner School of Education, the district's two Teacher Leaders-Instructional Coaches will provide our teaching staff with the foundations, support, and programs necessary to develop into highly effective teachers and teacher leaders.

The district's three-year anticipated Specific Measurable Outcomes include:

- Continued satisfactory progress in the Danielson APPR rubric evaluation process for all teachers
- Opportunities for Teacher Leader Positions at both the Grade and Department levels
- Creation of a Leadership Intern Position to augment teacher mentoring and staff development
- Provide all teachers with educational and professional opportunities to achieve Permanent Certifications and Tenure Status
- Focus teacher training on data-driven instruction to achieve greater student growth
- Improve student achievement in ELA and Math for grades 3-8
- Improve Regents Assessment performance for grades 9-12
- Impact all students' academic needs, with an emphasis on the targeted sub groups
- Increase Graduation Rate

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The Grant will permit, support and sustain our district's efforts to formulate and implement a cohesive, comprehensive Teacher and Leader Effectiveness system with extensive outcomes reaching far beyond the life of the Grant, ensuring greater student academic achievement through expanded teacher and leader development.

Project Contact:

Name: Howard Dennis

Title: Associate Superintendent for Instruction and Staff Development

District: Penn Yan Central School District

Address: One School Drive, Penn Yan, NY 14527

Phone: 315-536-4300

Email address: hdennis@pycsd.org