

Strengthening Teacher and Leader Effectiveness 2 Program

Grantee Information:

Grantee: **Southern Westchester BOCES**

Consortium members: **New Rochelle City SD, Port Chester UFSD**

Abstract:

Southern Westchester Board of Cooperative Educational Services (SWBOCES) Consortium is comprised of the New Rochelle City School District (New Rochelle) with a student population of 10,915 and the Port Chester Union Free School District (Port Chester) with a student population of 4,363, both located in Westchester County, NY. This consortium's Teacher and Leader Effectiveness (TLE) continuum recognizes that improving the quality of teaching and learning can be achieved through "investing in individual teachers and assessing the effectiveness while also improving the schools where they work" (Johnson, 2012).

To aptly prepare all students for college and career readiness, the SWBOCES Consortium will implement a differentiated career ladder program over the two year grant period to provide ongoing professional development and support for educator effectiveness as well as provide career advancement for educators identified as effective/highly effective. The SWBOCES consortium intends to help applicants integrate the Annual Professional Performance Review (APPR) into a coherent system of support for educators throughout their careers by developing, implementing and/or enhancing a career ladder to ensure that both districts can continuously meet the needs of their schools and students by having, retaining and professionally developing effective educators.

The SWBOCES consortium intends to facilitate opportunities for all participants of career ladder trainings, both teacher and principal, to collaborate regularly and reflect on how to implement new understanding within their school context over the two year grant period.

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