

Strengthening Teacher and Leader Effectiveness 2 Program

Grantee Information:

Grantee: **Spencerport Central School District**

Abstract:

The goal of the Spencerport CSD STLE 2 Project is to promote and enhance teacher effectiveness through the framework of a proposed Teacher Career Ladder that has been aligned with the Teacher and Leader Effectiveness Continuum. This will be accomplished by offering a myriad of opportunities such as peer evaluation and coaching; school-based instructional modeling and support; demonstration classrooms; data interpretation and support; Common Core Learning Standards-aligned curriculum development and implementation support; and professional development and teacher leadership opportunities. These opportunities provide teachers the support needed to implement the Common Core Learning Standards and to improve upon their professional practice so that the learning needs of all students can best be met.

To support and implement this goal, a district-wide Literacy Coach and four new Instructional Specialist positions will be added to the Teacher Career Ladder. The four positions will be divided as follows: one primary (K-2) and one intermediate (3-5) level Instructional Specialists; and one ELA secondary and one Math secondary level Instructional Specialists. The role of the Instructional Specialists will be to provide support to classroom teachers, consultant teachers, AIS service providers and reading specialist in order to better meet the learning needs of all students, especially our students with disability. This work will ensure that our instruction programs are aligned to the Common Core Learning Standards and to place our students in a position to be college and career ready.

In addition, the Instructional Specialists have the potential to serve as future teacher leaders and/or aspiring administrators. Year 1 of the grant would see the addition of primary and intermediate Instructional Specialist positions. Year 2 of the grant would see the addition of the

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secondary Instructional Specialists and Literacy Coach positions. Training for these positions in preparation for their roles and responsibilities is also part of the STLE 2 grant.

A Principal Career Ladder is a focus of our school district for the 2014-15 school year. A preliminary goal of the career ladder will be to promote and enhance professional growth and development of leadership skills through professional development opportunities and leadership academies. This focus will serve to build capacity through targeted professional development to further support the future growth of teachers and administrators across the district.

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