

Strengthening Teacher and Leader Effectiveness 3 Program

Grantee Information:

Grantee: **Coxsackie-Athens Central School District**

Abstract:

There is strong evidence that frequent, embedded, high quality professional development has a substantial impact on student achievement. When teachers receive the support needed to be successful students reap the benefits. For this reason, Coxsackie-Athens will be using the STLE 3 funds to expand on its existing teacher coaching program and therefore its career ladder. Currently, Coxsackie-Athens teachers who are highly effective apply to move to the second rung of the career ladder to become teacher coaches and/or curriculum leaders. These teachers receive stipends to provide leadership in certain areas. This program has brought many benefits but the one drawback to this model is the difficulty in a teacher coach's ability to provide frequent embedded support while teaching a full caseload. To alleviate this issue, with STLE 3 funds Coxsackie-Athens will be supporting the creation of two full time teacher coaches. These highly effective teachers will provide high quality embedded professional development to all staff to support common core implementation. The coaches will model lessons, develop resources, and work with high needs populations to improve the quality of the education all students receive at Coxsackie-Athens.

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