

Strengthening Teacher and Leader Effectiveness 3 Program

Grantee Information:

Grantee: **East Rochester Union Free School District**

Abstract:

The East Rochester Union Free School District's STLE 3 grant will support the District's continued work in developing its teacher and principal career ladders through a cohesive Teacher-Leader effectiveness continuum. This continuum will be supported through the District's new Leadership in Teaching and Leadership in Administration programs and the Office of Teaching and Learning. The collective efforts will consist of professional development, extensive mentoring, and title advancement.

The following activities will prepare East Rochester educators for leadership roles and advancement along their respective career ladders:

- The Leadership in Teaching and Leadership in Administration Panels will be created to serve as a governance panel over the programs. Representation will come from teachers, building administrators, and district administrators.
- The Leadership in Teaching panel will select mentors and Lead Teachers
- The Leadership in Administration panel will select mentors and Lead Principals
- Mentors will be trained
- Mentors will provide job-embedded professional learning to teachers and principals
- An ELA and Math coach will be implemented to provide teachers with support within their classrooms and through embedded professional development
- Lead teachers will be utilized to serve as disciplinary standards chairs, curriculum writers, PD developers, and other positions that assist teachers in raising the achievement levels of students.

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