

Strengthening Teacher and Leader Effectiveness 3 Program

Grantee Information:

Grantee: **Peekskill City School District (PCSD)**

Abstract:

The career ladder developed under this STLE 3 initiative will enable Highly Effective and Effective (HE/E) educators to develop professionally. Educators will participate in the Lesley University Literacy Collaborative; Teaching Reading in the Content Areas professional development; District-funded bilingual extension courses; and Charlotte Danielson training provided through Teachscape.

The career ladder will enable HE/E educators to share their knowledge and provide support to new and struggling professionals and to mentor participants at each rung of the Ladder. The initiative will utilize classroom lab sites; provide literacy planning support for probationary teachers and Teachers on Improvement Plans; use focus groups/walk-throughs to improve classroom instruction and model for teachers and administrators; and implement mentoring at each rung of the Ladder. HE/E educators will develop and analyze curriculum, instruction and assessment through participation in the District Curriculum, Instruction, and Assessment Team. PCSD will develop the internal capacity to teach the Danielson Framework under license to Teachscape.

The career ladder will make Peekskill more attractive to HE/E professionals. HE/E teachers and principals will have a greater range of options by participating in the Teacher and Leader Effectiveness Continuum. Career Ladder participants will increase direct and indirect compensation without leaving their classroom or school.

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