

Strengthening Teacher and Leader Effectiveness 3 Program

Grantee Information:

Grantee: **Sodus Central School District**

Abstract:

The Strengthening Teacher and Leader Effectiveness grant will allow provide the Sodus district with:

Teacher Leader - K-6 Math Coach will provide teachers with coaching on the delivery of Math instruction to allow them to attain effective or highly effective teacher rating. The coach will provide data analysis to assist teachers in providing data-driven instruction and model interventions for teachers with students not meeting state standards in Math. This is a full time position.

Professional Teacher - Mentors: will provide mentorship to novice (probationary) teachers, teachers in need of improvement, and teachers who need support in attaining effective or highly effective ratings. Teacher mentors will provide teachers with non-evaluated observations based on the Danielson Rubric to provide teachers with feedback to improve instruction. The district will create 10 of these stipend positions in accordance with the collective bargaining agreement of \$1,800.

Professional Principal - Mentor: will provide mentorship to novice principals and assistant principals. The district will create 2 of these positions. The Professional Principal - Mentor will receive an annual financial flat-fee stipend of \$1,800.

University of Rochester Leadership Mentorship: will provide leadership development for principals and district administration. This training and coaching will focus on the development of principals and district leadership in all seven areas of the Teacher Leadership Effectiveness Continuum. The coaching will focus on three dimensions of practice: management, pedagogy, and personal leadership. This program is supplemental and not within our current budget. The district will provide this training to a total of 8 principals and administrators.

Leadership Institute: In partnership with Hobart and William Smith Colleges, WFL BOCES will provide a three day leadership institute. The institute will provide a symposium with outside educational experts on the Regents Reform Agenda, Common

Strengthening Teacher and Leader Effectiveness 3 Program

Core State Standards, data-driven instruction, post observation conferences, educational leadership, and planning.

Project Contact:

Name: John E. Robbins

Title: Assistant Superintendent for Instruction

District: Sodus Central School District

Address: PO Box 220, Sodus, NY 14551

Phone: 315.483.5207

Email address: jrobbins@soduscsc.org