

Strengthening Teacher and Leader Effectiveness Dissemination Grant:
Principal Leadership

Grantee Information:

Grantee: **Newburgh Enlarged City School District**

Abstract:

The Newburgh Enlarged City School District will utilize the STLE-D grant to strengthen the district's systems and structures to enhance the capacity of school and district leadership to improve student achievement.

Activities supported through this funding opportunity will further establish a cohesive system of school and district leadership responsive to the diverse needs of our student population. Emphasis will be on aligning all leadership performance evaluations to the New York State Education Department Tenets of Effective Schools/Districts and indicators of effective principal practice defined by the Kim Marshall Rubric for Principal Evaluation.

Highlights of the activities include:

Implementation of a mentoring and induction program for all school and district leaders. Focus will be on personnel new to administration, administrators new to their position and aspiring leaders. This initiative will be facilitated by the New York City Leadership Academy.

Development of a five year targeted professional development growth plan for school and district leaders. The plan will be aligned with the qualities of effective leaders defined by the New York State Diagnostic Tool for School and District Effectiveness and the Kim Marshall Rubric for Principal Evaluation. This initiative will be facilitated by CASDA.

Development of an evaluation instrument and a performance evaluation system for all school and district administrators other than principals will be facilitated by CASDA.

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