## 1003(g) SCHOOL IMPROVEMENT GRANTS (SIG) 2013 – ROUND 2: RFP NUMBER: TA-13 QUESTIONS AND ANSWERS

**1. QUESTION:** Was any of the NYS SIG allocation captured under sequester? If so, how much?

1. ANSWER: No

- **2. QUESTION:** Would it be possible to get our ratings from the last iteration of the School Turnaround grant that was submitted by the Wyandanch UFSD?
  - **2. ANSWER:** Ratings from the reviews of district applications submitted in response to the SIG RFP# TA-11 are not being released. The NYSED School Turnaround Office (STO) emailed a Summary of Reviewer Comments to all superintendents of districts not receiving a SIG award.
- **3A. QUESTION:** If we select the Turnaround Model and replace 50% of our staff are we required to transfer those teachers to other schools or can they be terminated? **3A. ANSWER:** Section B-1 of

http://www2.ed.gov/programs/sif/sigguidance03012012.doc houses the required elements of a Turnaround model and does not address a requirement to transfer teachers. Termination and transfer decisions are options for the LEA based on its Collective Bargaining Unit and district policies.

- **3B. QUESTION:** If they can be terminated, do we have to file 3020A charges for dismissal?
  - **3B. ANSWER:** The LEA should file any and all necessary paperwork appropriate to district action that is consistent with its district policies, the Collective Bargaining Unit, and all applicable laws.
- 3C. QUESTION: Does the 50% include all job titles or instructional staff only?
  3C. ANSWER: Section B-3 of <a href="http://www2.ed.gov/programs/sif/sigguidance03012012.doc">http://www2.ed.gov/programs/sif/sigguidance03012012.doc</a> provides the definition of "staff" as used when discussing the Turnaround model and the requirement of screening all existing staff and rehiring no more than 50 percent; and selecting new staff.
- 3D. QUESTION: If instructional staff only, does that include teaching assistants?
  3D. ANSWER: Section B-3a of <a href="http://www2.ed.gov/programs/sif/sigguidance03012012.doc">http://www2.ed.gov/programs/sif/sigguidance03012012.doc</a> provides the definition of "instructional staff."
- **4. QUESTION:** Have any school districts in the State opted for the Turnaround Model and replaced 50% of their staff?

4. ANSWER: Yes