

Estimated Pricing of Services

Teachscape and Charlotte Danielson offer many flexible approaches to implementing the Framework for Teaching in schools and districts. While no specific services are required for implementation, we strongly recommend one or more of the following training options to ensure a highly effective teacher evaluation system:

- **Training for evaluators and raters to ensure rater reliability and consistency:**

Teachscape's web-based program has trained large numbers of raters to reliably score classroom lessons using the Framework for Teaching. Teachscape leveraged the tools and experience garnered in the Measures of Effective Teaching (MET) project, in partnership with the Bill & Melinda Gates Foundation and Charlotte Danielson.

- **Online rater proficiency test:** This web-based online training and test will train and measure an evaluator's ability to accurately judge a classroom teacher's performance through the Framework for Teaching. Equally important, the program helps districts to ensure inter-rater reliability and consistency in scores.
- Pricing for the online rater training and proficiency test ranges from \$200 to \$250 per rater per year.

- **Training for teachers in the expectations embedded in the Framework for Teaching:**

This training will help teachers not only understand the district's definition of good teaching, but also have clear descriptions of the levels of performance and what is expected of them in evaluations.

- Depending on the district or LEA, training can be face-to-face, online, or a combination of both.
- For maximum benefit, we recommend a combination of face-to-face and online training.
- On-site, face-to-face service fees are approximately \$2,500 to \$3,500 per cohort per day.

- **Data collection and teacher evaluation management system integrating the Framework for Teaching:**

In addition to offering training and rater proficiency assessments, Teachscape can also provide districts or LEAs with electronic systems to manage the teacher and principal evaluation process including scheduling observations, conducting observations, scoring teacher and principal practice, managing artifacts and robust reporting.

- Teachscape *Reflect* Video: allows districts and LEAs to capture 360-degree video and audio recordings of classroom teaching and score those videos against the Framework for Teaching or any other observational framework.
- Teachscape *Reflect* Live: allows districts and LEAs to conduct live classroom observation recording data, scoring and observations on a iPad, with integrated workflows and reporting tools to manage the evaluation process.

Teachscape will work with each district and LEA to determine the appropriate professional development and training in the Framework for Teaching, and customize a solution that fits local needs and budget.