



THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234
New York State Education Department
Office of Teacher and Leader Effectiveness
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MEMORANDUM

To: Superintendent Maria Rianna, GLEN COVE CITY SD
From: Dr. Julia Rafal-Baer, Assistant Commissioner
Date: 06/15/2014
Re: Assessment Administration in Conjunction with Annual Professional Performance Reviews (APPRs)

The Department recognizes that during the first year of full implementation of Annual Professional Performance Reviews (APPR), a variety of pressures at the state and local level may have resulted in students in some districts and BOCES being tested more than needed or in rote standardized test preparation that crowds out quality instruction. Numerous stakeholders, including – and most importantly – families and students, have raised concerns as a result of these local decisions.

The State has not created any additional tests as part of the implementation of the Common Core. All required state tests other than two high school social studies Regents exams – including all grades 3-8 assessments and high school exams in English, math, and science – are required by federal law. On February 11, 2014, the Board of Regents adopted emergency regulations to address the concerns raised by stakeholders and to adjust and improve the implementation of the Common Core standards and teacher/principal evaluation. The approved regulatory amendments to the APPR system are intended to help districts and BOCES reduce local testing and ensure that the amount of testing is the minimum necessary to inform effective decision-making. At its March 2014 meeting, the Board of Regents made a series of technical amendments to the regulations to clarify the requirements for districts and BOCES that opt to use an assessment that is not a traditional standardized assessment for grades K-2 for APPR purposes. The Department has developed a webpage with multiple resources in order to help districts and BOCES successfully navigate the regulatory amendments and efficiently access relevant material: <http://www.engageny.org/resource/guidance-on-the-approved-regulatory-amendments-to-appr-to-help-reduce-local-testing>.

Based on the concerns conveyed to the Commissioner surrounding the use of assessments, and in accordance with Section 1 of Subpart F of Chapter 56 of the laws of 2014, the Commissioner has directed the Office of Teacher and Leader Effectiveness to review your APPR plan to identify opportunities for you to act locally to ensure that your district is using the minimum assessments necessary to inform effective decision making, consistent with your instructional vision. As you are now in the second full year of APPR implementation, the Department encourages you to use this letter to help review your currently approved APPR plan to identify modifications that would be approvable by the Department and result in less testing for your students. As you know, the Department has consistently communicated that **the amount of testing should be the minimum necessary** to inform effective decision-making at the classroom, school, and district/BOCES level.

The Department has developed guidance and technical support materials regarding the role of assessments within the APPR system. These materials include methods to eliminate, where consistent with the district's or BOCES' instructional vision, the use of pre-tests and other locally-adopted standardized tests. In lieu of pre-tests, districts and BOCES can use past performance trends, historical data and/or prior-year test results to establish targets for determining student learning growth. Additionally, locally-adopted standardized tests can be replaced with state assessments, school-wide growth measures, or performance-based assessments. Education Law §3012-c provides you with design flexibility. The Department encourages you and your local bargaining units to use the available resources to ensure that thoughtful conversation occurs, and strategic decisions are made, regarding the use of student assessments. *Teaching, not testing, is the core of our work.* There are an assortment of ways in which a district or BOCES can design a meaningful and authentic assessment program that provides information to drive instructional decisions, ultimately leading to an increase in students' knowledge and skills. By taking the time to re-review your local assessment practices, you can engage in collaborative conversations with your local stakeholders about ways in which you might choose to use data and/or evidence more effectively and efficiently to ensure that all local tests help inform instruction and improve student learning, rather than needlessly add to the number of assessments administered within your district.

To help further facilitate these conversations on the local level, the Office of Teacher and Leader Effectiveness has reviewed your APPR plan and determined that there are a number of ways in which, through a material change request, you could make thoughtful adjustments consistent with your district's instructional vision to your currently approved APPR plan to reduce and/or refine assessments used, subject to collective bargaining decisions¹.

Teaching, not testing, is the core of the Regents Reform Agenda.

¹ Please note: material changes for the 2014-15 school year must be submitted by March 1, 2015 (see: [APPR Guidance: C8](http://www.engageny.org/sites/default/files/resource/attachments/appr-field-guidance.pdf) <http://www.engageny.org/sites/default/files/resource/attachments/appr-field-guidance.pdf>). For districts or BOCES that want to make a material change to their APPR plan solely to eliminate unnecessary student assessments, the Department provides an expedited review process using the Expedited Material Change Form (<https://www.engageny.org/file/96856/download/expedited-mc-fill-in-form-distribute.pdf>). Please also see: <https://www.engageny.org/file/96851/download/expedited-mc-cover-letter-2-24-14.pdf> for further information).

Consideration 1: Use of Multiple Assessments in Task 2 and Task 3

The use of different assessments for the Locally-selected Measures subcomponent from those used for the State Growth or Other Comparable Measures subcomponent is a local decision made through collective bargaining.

The APPR team has found examples of where your district has collectively bargained the use of different assessments in Task 3, the Locally-selected Measures subcomponent, than the district selected in Task 2, the State Growth or Other Comparable Measures subcomponent, to assess the same students within the same grade and subject.

There are a number of possible approaches through which your district can, subject to collective bargaining decisions, reduce the number of assessments in these subcomponents. Please see the chart below:

Course	Task 2 Assessment Name	Task 3 Assessment Name
4 ELA	NYS Grade 4 ELA Assessment	GLEN COVE CITY SD-Developed Grade 4 ELA Assessment
5 ELA	NYS Grade 5 ELA Assessment	GLEN COVE CITY SD-Developed Grade 5 ELA Assessment
6 ELA	NYS Grade 6 ELA Assessment	GLEN COVE CITY SD-Developed Grade 6 ELA Assessment
7 ELA	NYS Grade 7 ELA Assessment	GLEN COVE CITY SD-Developed Grade 7 ELA Assessment
8 ELA	NYS Grade 8 ELA Assessment	GLEN COVE CITY SD-Developed Grade 8 ELA Assessment
4 Math	NYS Grade 4 Math Assessment	GLEN COVE CITY SD-Developed Grade 4 Math Assessment
5 Math	NYS Grade 5 Math Assessment	GLEN COVE CITY SD-Developed Grade 5 Math Assessment
6 Math	NYS Grade 6 Math Assessment	GLEN COVE CITY SD-Developed Grade 6 Math Assessment
7 Math	NYS Grade 7 Math Assessment	GLEN COVE CITY SD-Developed Grade 7 Math Assessment
8 Math	NYS Grade 8 Math Assessment	GLEN COVE CITY SD-Developed Grade 8 Math Assessment
3 ELA	NYS Grade 3 ELA Assessment	GLEN COVE CITY SD-Developed Grade 3 ELA Assessment
3 Math	NYS Grade 3 Math Assessment	GLEN COVE CITY SD-Developed Grade 3 Math Assessment
8 SCI	NYS Grade 8 Science Assessment	GLEN COVE CITY SD-Developed Grade 8 Science Assessment
Resource Room	NYS Grade 3-8 ELA/Math Assessment	GLEN COVE CITY SD-Developed Grade-specific Resource Room Assessment

Consideration 2: Use of School- or BOCES-wide, Group, or Team Measures

The use of school- or BOCES-wide, group, or team measures with one or more State/Regents assessment(s) is a local decision made through collective bargaining.

The APPR team has found examples of where your district can, subject to collective bargaining decisions, further reduce the number of assessments used in Task 2, the State Growth or Other Comparable Measures subcomponent, and/or in Task 3, the Locally-selected Measures subcomponent, through the use of a school- or BOCES-wide, group, or team measure based on one or more State/Regents assessment(s).

Please see the chart below:

Course	Task 2 Assessment Name	Task 3 Assessment Name
K ELA	GLEN COVE CITY SD-Developed Grade K ELA Assessment	GLEN COVE CITY SD-Developed Grade K ELA Assessment
1 ELA	GLEN COVE CITY SD-Developed Grade 1 ELA Assessment	GLEN COVE CITY SD-Developed Grade 1 ELA Assessment
2 ELA	GLEN COVE CITY SD-Developed Grade 2 ELA Assessment	GLEN COVE CITY SD-Developed Grade 2 ELA Assessment
K Math	GLEN COVE CITY SD-Developed Grade K Math Assessment	GLEN COVE CITY SD-Developed Grade K Math Assessment
1 Math	GLEN COVE CITY SD-Developed Grade 1 Math Assessment	GLEN COVE CITY SD-Developed Grade 1 Math Assessment
2 Math	GLEN COVE CITY SD-Developed Grade 2 Math Assessment	GLEN COVE CITY SD-Developed Grade 2 Math Assessment
6 SCI	GLEN COVE CITY SD-Developed Grade 6 Science Assessment	GLEN COVE CITY SD-Developed Grade 6 Science Assessment
7 SCI	GLEN COVE CITY SD-Developed Grade 7 Science Assessment	GLEN COVE CITY SD-Developed Grade 7 Science Assessment
6 SS	GLEN COVE CITY SD-Developed Grade 6 Social Studies Assessment	GLEN COVE CITY SD-Developed Grade 6 Social Studies Assessment
7 SS	GLEN COVE CITY SD-Developed Grade 7 Social Studies Assessment	GLEN COVE CITY SD-Developed Grade 7 Social Studies Assessment
8 SS	GLEN COVE CITY SD-Developed Grade 8 Social Studies Assessment	GLEN COVE CITY SD-Developed Grade 8 Social Studies Assessment
Global 1	GLEN COVE CITY SD-Developed Global 1 Assessment	GLEN COVE CITY SD-Developed Global 1 Assessment
9 English	GLEN COVE CITY SD-Developed Grade 9 ELA Assessment	GLEN COVE CITY SD-Developed Grade 9 ELA Assessment
10 English	GLEN COVE CITY SD-Developed Grade 10 ELA Assessment	GLEN COVE CITY SD-Developed Grade 10 ELA Assessment
Elementary Art	GLEN COVE CITY SD-Developed Elementary Art Assessment	GLEN COVE CITY SD-Developed Elementary Art Assessment
Elementary Music	GLEN COVE CITY SD-Developed Elementary Music Assessment	GLEN COVE CITY SD-Developed Elementary Music Assessment
Elementary Physical Education	GLEN COVE CITY SD-Developed Elementary Physical Education Assessment	GLEN COVE CITY SD-Developed Elementary Physical Education Assessment
Elementary Library	GLEN COVE CITY SD-Developed Elementary Library Assessment	GLEN COVE CITY SD-Developed Elementary Library Assessment
Grade 8 Spanish	GLEN COVE CITY SD-Developed Grade 8 Spanish Assessment	GLEN COVE CITY SD-Developed Grade 8 Spanish Assessment
Grade 8 Italian	GLEN COVE CITY SD-Developed Grade 8 Italian Assessment	GLEN COVE CITY SD-Developed Grade 8 Italian Assessment

Middle School Band	GLEN COVE CITY SD-Developed Middle School Band Assessment	GLEN COVE CITY SD-Developed Middle School Band Assessment
Middle School Chorus	GLEN COVE CITY SD-Developed Middle School Chorus Assessment	GLEN COVE CITY SD-Developed Middle School Chorus Assessment
Middle School Orchestra	GLEN COVE CITY SD-Developed Middle School Orchestra Assessment	GLEN COVE CITY SD-Developed Middle School Orchestra Assessment
Middle School Physical Education	GLEN COVE CITY SD-Developed Middle School Physical Education Assessment	GLEN COVE CITY SD-Developed Middle School Physical Education Assessment
Grade 6 General Music	GLEN COVE CITY SD-Developed Grade 6 General Music Assessment	GLEN COVE CITY SD-Developed Grade 6 General Music Assessment
Grade 7 Art	GLEN COVE CITY SD-Developed Grade 7 Art Assessment	GLEN COVE CITY SD-Developed Grade 7 Art Assessment
Grade 7 Technology	GLEN COVE CITY SD-Developed Grade 7 Technology Assessment	GLEN COVE CITY SD-Developed Grade 7 Technology Assessment
Grade 8 Health	GLEN COVE CITY SD-Developed Grade 8 Health Assessment	GLEN COVE CITY SD-Developed Grade 8 Health Assessment
Grade 8 Technology	GLEN COVE CITY SD-Developed Grade 8 Technology Assessment	GLEN COVE CITY SD-Developed Grade 8 Technology Assessment
Grade 7 Home and Careers	GLEN COVE CITY SD-Developed Grade 7-8 Home and Careers Assessment	GLEN COVE CITY SD-Developed Grade 7 Home and Careers Assessment
Grade 8 Home and Careers	GLEN COVE CITY SD-Developed Grade 7-8 Home and Careers Assessment	GLEN COVE CITY SD-Developed Grade 8 Home and Careers Assessment
English 9-H	GLEN COVE CITY SD-Developed English 9-H Assessment	GLEN COVE CITY SD-Developed English 9-H Assessment
English 9-R	GLEN COVE CITY SD-Developed English 9-R Assessment	GLEN COVE CITY SD-Developed English 9-R Assessment
AIS-English	GLEN COVE CITY SD-Developed AIS English Assessment	GLEN COVE CITY SD-Developed AIS English Assessment
English 9ESL	GLEN COVE CITY SD-Developed Grade 9 English Assessment	GLEN COVE CITY SD-Developed English 9 ESL Assessment
English 10-R	GLEN COVE CITY SD-Developed English 10-R Assessment	GLEN COVE CITY SD-Developed English 10-R Assessment
English 10 ESL	GLEN COVE CITY SD-Developed English 10 ESL Assessment	GLEN COVE CITY SD-Developed English 10 ESL Assessment
English 11-H	GLEN COVE CITY SD-Developed English 11-H Assessment	GLEN COVE CITY SD-Developed English 11-H Assessment
AIS-English 11R	GLEN COVE CITY SD-Developed AIS English 11R Assessment	GLEN COVE CITY SD-Developed AIS English Assessment
Film Appreciation and Criticism	GLEN COVE CITY SD-Developed Film Appreciation and Criticism Assessment	GLEN COVE CITY SD-Developed Film Appreciation and Criticism Assessment
Creative Writing	GLEN COVE CITY SD-Developed Creative Writing Assessment	GLEN COVE CITY SD-Developed Creative Writing Assessment
College Prep Eng R	GLEN COVE CITY SD-Developed College Prep English R Assessment	GLEN COVE CITY SD-Developed College Prep English R Assessment
Horror and Suspense	GLEN COVE CITY SD-Developed Horror and Suspense Assessment	GLEN COVE CITY SD-Developed Horror and Suspense Assessment
Children's Literature	GLEN COVE CITY SD-Developed Children's Literature Assessment	GLEN COVE CITY SD-Developed Children's Literature Assessment
Journalism I	GLEN COVE CITY SD-Developed Journalism I Assessment	GLEN COVE CITY SD-Developed Journalism I Assessment
TV Production I	GLEN COVE CITY SD-Developed TV Production I Assessment	GLEN COVE CITY SD-Developed TV Production I Assessment

TV Production II	GLEN COVE CITY SD-Developed TV Production II Assessment	GLEN COVE CITY SD-Developed TV Production II Assessment
AP English Lit/Comp	GLEN COVE CITY SD-Developed AP English Lit/Comp Assessment	GLEN COVE CITY SD-Developed AP English Lit/Comp Assessment
AP Eng Lang/Comp	GLEN COVE CITY SD-Developed AP Eng Lang/Comp Assessment	GLEN COVE CITY SD-Developed AP Eng Lang/Comp Assessment
WISE English	GLEN COVE CITY SD-Developed WISE English Assessment	GLEN COVE CITY SD-Developed WISE English Assessment
Essay Writing for College	GLEN COVE CITY SD-Developed Essay Writing for College Assessment	GLEN COVE CITY SD-Developed Essay Writing for College Assessment
Theatre Arts	GLEN COVE CITY SD-Developed Theatre Arts Assessment	GLEN COVE CITY SD-Developed Theatre Arts Assessment
AIS-Soc. Studies	GLEN COVE CITY SD-Developed AIS Social Studies Assessment	GLEN COVE CITY SD-Developed AIS Social Studies Assessment
Global History 9-R	GLEN COVE CITY SD-Developed Global History 9-R Assessment	GLEN COVE CITY SD-Developed Global History 9-R Assessment
Global History 9 AIS	GLEN COVE CITY SD-Developed Grade 9 Global History AIS Assessment	GLEN COVE CITY SD-Developed Global History 9 AIS Assessment
Global History 10-R	GLEN COVE CITY SD-Developed Global History 10-R Assessment	GLEN COVE CITY SD-Developed Global History 10-R Assessment
AP World History	GLEN COVE CITY SD-Developed AP World History Assessment	GLEN COVE CITY SD-Developed AP World History Assessment
AP American History	GLEN COVE CITY SD-Developed AP American History Assessment	GLEN COVE CITY SD-Developed AP American History Assessment
American Issues AIS	GLEN COVE CITY SD-Developed American Issues AIS Assessment	GLEN COVE CITY SD-Developed American Issues AIS Assessment
Trial and Debate	GLEN COVE CITY SD-Developed Trial and Debate Assessment	GLEN COVE CITY SD-Developed Trial and Debate Assessment
Criminal Justice	GLEN COVE CITY SD-Developed Criminal Justice Assessment	GLEN COVE CITY SD-Developed Criminal Justice Assessment
C.A.U.S.E.	GLEN COVE CITY SD-Developed C.A.U.S.E Assessment	GLEN COVE CITY SD-Developed C.A.U.S.E. Assessment
Intro to Sociology	GLEN COVE CITY SD-Developed Intro to Sociology Assessment	GLEN COVE CITY SD-Developed Intro to Sociology Assessment
Psychology	GLEN COVE CITY SD-Developed Psychology Assessment	GLEN COVE CITY SD-Developed Psychology Assessment
Part in Gov R	GLEN COVE CITY SD-Developed Participation in Government R Assessment	GLEN COVE CITY SD-Developed Participation in Government R Assessment
AP Am Gov/Mod Eco	GLEN COVE CITY SD-Developed AP American Government/Modern Economy Assessment	GLEN COVE CITY SD-Developed AP American Government/Modern Economy Assessment
Economics R	GLEN COVE CITY SD-Developed Economics R Assessment	GLEN COVE CITY SD-Developed Economics R Assessment
AIS-Mathematics	GLEN COVE CITY SD-Developed AIS Mathematics Assessment	GLEN COVE CITY SD-Developed AIS Mathematics Assessment
Financial Algebra	GLEN COVE CITY SD-Developed Financial Algebra Assessment	GLEN COVE CITY SD-Developed Financial Algebra Assessment
College Math 12 R	GLEN COVE CITY SD-Developed College Math 12 R Assessment	GLEN COVE CITY SD-Developed College Math 12 R Assessment
Pre Calc/Diff Calc (H)	GLEN COVE CITY SD-Developed Pre Calc/Diff Calc H Assessment	GLEN COVE CITY SD-Developed Pre Calc/Diff Calc H Assessment
Trigonometry Topics	GLEN COVE CITY SD-Developed Trigonometry Topics Assessment	GLEN COVE CITY SD-Developed Trigonometry Topics Assessment
AP Calculus AB	GLEN COVE CITY SD-Developed AP Calculus AB Assessment	GLEN COVE CITY SD-Developed AP Calculus AB Assessment

AP Calculus BC	GLEN COVE CITY SD-Developed AP Calculus BC Assessment	GLEN COVE CITY SD-Developed AP Calculus BC Assessment
Statistics	GLEN COVE CITY SD-Developed AP Statistics Assessment	GLEN COVE CITY SD-Developed AP Statistics Assessment
Algebra 1A ESL	GLEN COVE CITY SD-Developed Algebra 1A ESL Assessment	GLEN COVE CITY SD-Developed Algebra 1A ESL Assessment
Intro to Gaming and Graphics	GLEN COVE CITY SD-Developed Intro to Gaming and Graphics Assessment	GLEN COVE CITY SD-Developed Intro to Gaming and Graphics Assessment
Algebra 2 Topics	GLEN COVE CITY SD-Developed Algebra 2 Topics Assessment	GLEN COVE CITY SD-Developed Algebra 2 Assessment
Geometric Topics	GLEN COVE CITY SD-Developed Geometric Topics Assessment	GLEN COVE CITY SD-Developed Geometric Topics Assessment
Statistics Through Applications	GLEN COVE CITY SD-Developed Statistics Through Applications Assessment	GLEN COVE CITY SD-Developed Statistics Through Applications Assessment
Algebra 1A	GLEN COVE CITY SD-Developed Algebra 1A Assessment	GLEN COVE CITY SD-Developed Algebra 1A Assessment
AIS-Science	GLEN COVE CITY SD-Developed AIS Science Assessment	GLEN COVE CITY SD-Developed AIS Science Assessment
MST(Math, Science, Technology)Research	GLEN COVE CITY SD-Developed Math, Science, Technology Research Assessment	GLEN COVE CITY SD-Developed Math, Science, Technology Research Assessment
AP Physics	GLEN COVE CITY SD-Developed AP Physics Assessment	GLEN COVE CITY SD-Developed AP Physics Assessment
Astronomy	GLEN COVE CITY SD-Developed Astronomy Assessment	GLEN COVE CITY SD-Developed Astronomy Assessment
AP Biology	GLEN COVE CITY SD-Developed AP Biology Assessment	GLEN COVE CITY SD-Developed AP Biology Assessment
Forensic Science I	GLEN COVE CITY SD-Developed Forensic Science I Assessment	GLEN COVE CITY SD-Developed Forensic Science I Assessment
Environmental Studies	GLEN COVE CITY SD-Developed Environmental Studies Assessment	GLEN COVE CITY SD-Developed Environmental Studies Assessment
Forensic Science II	GLEN COVE CITY SD-Developed Forensic Science II Assessment	GLEN COVE CITY SD-Developed Forensic Science II Assessment
Forensics - SUPA	GLEN COVE CITY SD-Developed SUPA Forensics Assessment	GLEN COVE CITY SD-Developed SUPA Forensics Assessment
Health in our Times (A/B)	GLEN COVE CITY SD-Developed Health in Our Times A,B Assessment	GLEN COVE CITY SD-Developed Health in our Times A, B Assessment
Health in our Times (Semester)	GLEN COVE CITY SD-Developed Health in Our Times Assessment	GLEN COVE CITY SD-Developed Health in our Times Assessment
Marine Biology I	GLEN COVE CITY SD-Developed Marine Biology I Assessment	GLEN COVE CITY SD-Developed Marine Biology I Assessment
Marine Biology II	GLEN COVE CITY SD-Developed Marine Biology II Assessment	GLEN COVE CITY SD-Developed Marine Biology II Assessment
Personal Finance	GLEN COVE CITY SD-Developed Personal Finance Assessment	GLEN COVE CITY SD-Developed Personal Finance Assessment
Computer Application	GLEN COVE CITY SD-Developed Computer Application Assessment	GLEN COVE CITY SD-Developed Computer Application Assessment
Marketing I	GLEN COVE CITY SD-Developed Marketing I Assessment	GLEN COVE CITY SD-Developed Marketing I Assessment
Marketing III- DECA 9/10	GLEN COVE CITY SD-Developed Grade 9, 10 Marketing III- DECA Assessment	GLEN COVE CITY SD-Developed Grade 9-10 Marketing III- DECA Assessment
Marketing IV-DECA 11/12	GLEN COVE CITY SD-Developed Grade 11, 12 Marketing IV- DECA Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Marketing IV- DECA Assessment

College Marketing -NYIT	GLEN COVE CITY SD-Developed College Marketing- NYIT Assessment	GLEN COVE CITY SD-Developed College Marketing- NYIT Assessment
Wood Working	GLEN COVE CITY SD-Developed Wood Working Assessment	GLEN COVE CITY SD-Developed Wood Working Assessment
Photography	GLEN COVE CITY SD-Developed Photography Assessment	GLEN COVE CITY SD-Developed Photography Assessment
Spanish I	GLEN COVE CITY SD-Developed Spanish I Assessment	GLEN COVE CITY SD-Developed Spanish I Assessment
Spanish II	GLEN COVE CITY SD-Developed Spanish II Assessment	GLEN COVE CITY SD-Developed Spanish II Assessment
Spanish IV Honors	GLEN COVE CITY SD-Developed Spanish IV Assessment	GLEN COVE CITY SD-Developed Spanish IV Honors Assessment
AP Spanish LANG	GLEN COVE CITY SD-Developed AP Spanish Language Assessment	GLEN COVE CITY SD-Developed AP Spanish Language Assessment
AP Spanish LIT	GLEN COVE CITY SD-Developed AP Spanish Literature Assessment	GLEN COVE CITY SD-Developed AP Spanish Literature Assessment
Italian II	GLEN COVE CITY SD-Developed Italian II Assessment	GLEN COVE CITY SD-Developed Italian II Assessment
Italian IV Honors	GLEN COVE CITY SD-Developed Italian IV Assessment	GLEN COVE CITY SD-Developed Italian IV Honors Assessment
Italian SUPA 201	GLEN COVE CITY SD-Developed SUPA Italian 201 Assessment	GLEN COVE CITY SD-Developed SUPA Italian 201 Assessment
Sp. Nat. Lang Arts 1	GLEN COVE CITY SD-Developed Spanish Native Language Arts Assessment	GLEN COVE CITY SD-Developed Spanish Native Language Arts 1 Assessment
ESL Instruction I	GLEN COVE CITY SD-Developed ESL Instruction I Assessment	GLEN COVE CITY SD-Developed ESL Instruction I Assessment
ESL Instruction II	GLEN COVE CITY SD-Developed ESL Instruction II Assessment	GLEN COVE CITY SD-Developed ESL Instruction II Assessment
ESL Instruction III	GLEN COVE CITY SD-Developed ESL Instruction III Assessment	GLEN COVE CITY SD-Developed ESL Instruction III Assessment
ESL Instruction IV	GLEN COVE CITY SD-Developed ESL Instruction IV Assessment	GLEN COVE CITY SD-Developed ESL Instruction IV Assessment
ESL Math Skills	GLEN COVE CITY SD-Developed ESL Math Skills Assessment	GLEN COVE CITY SD-Developed ESL Math Skills Assessment
ESL Transitional	GLEN COVE CITY SD-Developed ESL Transitional Assessment	GLEN COVE CITY SD-Developed ESL Transitional Assessment
ESL American Govt & Economics	GLEN COVE CITY SD-Developed ESL American Government & Economics Assessment	GLEN COVE CITY SD-Developed ESL American Government & Economics Assessment
ESL Global History 9	GLEN COVE CITY SD-Developed Grade 9 ESL Global History Assessment	GLEN COVE CITY SD-Developed Grade 9 ESL Global History Assessment
ESL Global History Skills	GLEN COVE CITY SD-Developed ESL Global History Skills Assessment	GLEN COVE CITY SD-Developed ESL Global History Skills Assessment
ESL Social Studies	GLEN COVE CITY SD-Developed ESL Social Studies Assessment	GLEN COVE CITY SD-Developed ESL Social Studies Assessment
ESL General Science	GLEN COVE CITY SD-Developed ESL General Science Assessment	GLEN COVE CITY SD-Developed ESL General Science Assessment
ESL Basic Science	GLEN COVE CITY SD-Developed ESL Basic Science Assessment	GLEN COVE CITY SD-Developed ESL Basic Science Assessment
ESL Comp. Science	GLEN COVE CITY SD-Developed ESL Comp. Science Assessment	GLEN COVE CITY SD-Developed ESL Comp. Science Assessment
Mandarin Chinese II	GLEN COVE CITY SD-Developed Mandarin Chinese II Assessment	GLEN COVE CITY SD-Developed Mandarin Chinese II Assessment
Studio Art	GLEN COVE CITY SD-Developed Studio Art Assessment	GLEN COVE CITY SD-Developed Studio Art Assessment

Drawing & Painting	GLEN COVE CITY SD-Developed Drawing & Painting Assessment	GLEN COVE CITY SD-Developed Drawing & Painting Assessment
Ceramics I	GLEN COVE CITY SD-Developed Ceramics I Assessment	GLEN COVE CITY SD-Developed Ceramics I Assessment
Ceramics II	GLEN COVE CITY SD-Developed Ceramics II Assessment	GLEN COVE CITY SD-Developed Ceramics II Assessment
Creative Crafts	GLEN COVE CITY SD-Developed Creative Crafts Assessment	GLEN COVE CITY SD-Developed Creative Crafts Assessment
Media Art	GLEN COVE CITY SD-Developed Media Art Assessment	GLEN COVE CITY SD-Developed Media Art Assessment
Computer Graphics A	GLEN COVE CITY SD-Developed Computer Graphics A Assessment	GLEN COVE CITY SD-Developed Computer Graphics A Assessment
Photography II	GLEN COVE CITY SD-Developed Photography II Assessment	GLEN COVE CITY SD-Developed Photography II Assessment
Mixed Chorus	GLEN COVE CITY SD-Developed Mixed Chorus Assessment	GLEN COVE CITY SD-Developed Mixed Chorus Assessment
Advanced Photography	GLEN COVE CITY SD-Developed Advanced Photography Assessment	GLEN COVE CITY SD-Developed Advanced Photography Assessment
Select Chorale	GLEN COVE CITY SD-Developed Select Chorale Assessment	GLEN COVE CITY SD-Developed Select Chorale Assessment
Concert Band	GLEN COVE CITY SD-Developed Concert Band Assessment	GLEN COVE CITY SD-Developed Concert Band Assessment
Concert Band	GLEN COVE CITY SD-Developed Concert Band Assessment	GLEN COVE CITY SD-Developed Concert Band Assessment
Jazz Ensemble	GLEN COVE CITY SD-Developed Jazz Ensemble Assessment	GLEN COVE CITY SD-Developed Jazz Ensemble Assessment
Music Theory I R	GLEN COVE CITY SD-Developed Music Theory I R Assessment	GLEN COVE CITY SD-Developed Music Theory I R Assessment
Symphonic Band	GLEN COVE CITY SD-Developed Symphonic Band Assessment	GLEN COVE CITY SD-Developed Symphonic Band Assessment
Orchestra	GLEN COVE CITY SD-Developed Orchestra Assessment	GLEN COVE CITY SD-Developed Orchestra Assessment
Orchestra B	GLEN COVE CITY SD-Developed Orchestra B Assessment	GLEN COVE CITY SD-Developed Orchestra B Assessment
Advanced Gaming ®	GLEN COVE CITY SD-Developed Advanced Gaming R Assessment	GLEN COVE CITY SD-Developed Advanced Gaming R Assessment
Honors Comp Program	GLEN COVE CITY SD-Developed Honors Comp Program Assessment	GLEN COVE CITY SD-Developed Honors Comp Program Assessment
Phys Ed 11-12	GLEN COVE CITY SD-Developed Grade 11-12 Physical Education Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Physical Education Assessment
Vocational Skills	GLEN COVE CITY SD-Developed Vocational Skills Assessment	GLEN COVE CITY SD-Developed Vocational Skills Assessment
Transitional Skills	GLEN COVE CITY SD-Developed Transitional Skills Assessment	GLEN COVE CITY SD-Developed Transitional Skills Assessment
Life Skills English 9/10	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills English Assessment	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills English Assessment
Life Skills English 11/12	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills English Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills English Assessment
Life Skills Global 9/10	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Global Assessment	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Global Assessment
Life Skills Social Studies 11/12	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Social Studies Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Social Studies Assessment

Life Skills Math 9/10	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Math Assessment	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Math Assessment
Life Skills Math 11/12	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Math Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Math Assessment
Life Skills Science 9/10	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Science Assessment	GLEN COVE CITY SD-Developed Grade 9-10 Life Skills Science Assessment
Life Skills Science 11/12	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Science Assessment	GLEN COVE CITY SD-Developed Grade 11-12 Life Skills Science Assessment
Global History 9-H	GLEN COVE CITY SD-Developed Global History 9-H Assessment	GLEN COVE CITY SD-Developed Global History 9-H Assessment

For both Consideration One and Two, please keep in mind these possible approaches to reducing assessments given within a district:

1. ***State Growth and Locally-selected subcomponent measures may use different measures based on the same assessment.*** Remove one of the assessments used for either Task 2 or Task 3 and use the same assessment in both subcomponents, but in different ways (e.g., growth versus achievement; student sub-groups, such as lowest or highest performing students).
2. ***State assessments may be used in both State Growth and Locally-selected subcomponent measures (requiring no additional testing).*** Remove the current use of locally-adopted assessments and replace with existing State assessments and/or use a school- or BOCES-wide, group, or team growth measure (e.g., in a K-8 school building, for the State Growth subcomponent in those grades/subjects that do not lead to a State or Regents assessment: school-wide measure based on 4th grade ELA and Math State assessments; for the Locally-selected subcomponent: State-provided school-wide growth score for all students taking 4-8 ELA State assessments).
3. ***School-wide growth or achievement results may be used based on one or more State assessment(s) or other approved assessment(s).*** Remove the current use of locally-adopted assessments in one subcomponent and replace with school- or BOCES-wide, group, or team measures based on State assessments (State Growth subcomponent) or with school-wide growth or achievement based on State or locally-adopted assessments (Locally-selected subcomponent).

Please also keep in mind the following:

- “Assessments” need not be standardized tests, but could instead be performance assessments (e.g., extended essay responses, science experiments, and/or another authentic application of skills). For students in kindergarten through second grade, traditional standardized third party assessments are prohibited².
- For non-core subject areas in the State Growth or Other Comparable Measures subcomponent, you can remove additional assessments in favor of using school-wide, group, or team measures based on State/Regents assessments already given in the building. The only grades/subjects that cannot use a school-wide, group or team measures for the State Growth subcomponent are those with a State/Regents assessment in that grade/subject. All other grades/subjects are considered “non-core” and may use a school-wide, group, or team measure (Section D21 of the [APPR Guidance](http://www.engageny.org/sites/default/files/resource/attachments/appr-field-guidance.pdf) document: <http://www.engageny.org/sites/default/files/resource/attachments/appr-field-guidance.pdf>).
- For principals, the same assessments that are used for the teachers’ State Growth or Other Comparable Measures and/or Locally-selected Measures subcomponents can be used for principals in these subcomponents to avoid administering additional assessments to students.

The following resources may be particularly helpful:

- The [School-wide SLOs](http://www.engageny.org/resource/school-wide-slos) webinar (<http://www.engageny.org/resource/school-wide-slos>)
- The [Assessments in APPR](http://www.engageny.org/resource/assessments-in-annual-professional-performance-review-appr) webinar (<http://www.engageny.org/resource/assessments-in-annual-professional-performance-review-appr>)
- For K-2 assessments used for the purposes of APPR, please see:
 - The [Removal of Traditional Standardized Third Party Assessments in K-2 FAQ](https://www.engageny.org/file/96701/download/k-2_removal_of_traditional_standardized_third_party_assessments_guidance.pdf) that provides further information as to the removal of K-2 traditional standardized third party assessments from the State-approved list (https://www.engageny.org/file/96701/download/k-2_removal_of_traditional_standardized_third_party_assessments_guidance.pdf)
 - The [K-2 APPR Assessment Guidance](https://www.engageny.org/file/96706/download/k-2-assessment-guidance.pdf) document that provides guidance to districts and BOCES on selecting third party assessments for use with students in kindergarten through grade two (K-2) for the purposes of teacher and principal APPRs. This document replaces the Request for Qualification (RFQ) process previously used to determine state-approved K-2 assessments for APPR purposes (<https://www.engageny.org/file/96706/download/k-2-assessment-guidance.pdf>)
 - The [APPR Guidance Document](#), specifically F15
 - The [K-2 Assessment Pathways](http://www.engageny.org/resource/early-elementary-assessments) document (<http://www.engageny.org/resource/early-elementary-assessments>)
- Task 2 of [Task-by-Task Guidance](http://www.engageny.org/resource/task-by-task-guidance) (see: Sections 2D24-2D28) and Task 3 (Sections 3D25-3D29) (<http://www.engageny.org/resource/task-by-task-guidance>)
- [APPR Training Modules](http://www.engageny.org/resource/appr-training-modules) for Task 2 (slides 36-38) and Task 3 (slides 16, 30-35) (<http://www.engageny.org/resource/appr-training-modules>)

² Please note: Effective March 2, 2014, the Department has removed all third party assessments for use in kindergarten through grade two **only** from its posted approved third-party assessment list. For further information about the regulatory amendments adopted at the February and March 2014 Regents’ meetings, please see:

<http://www.engageny.org/resource/guidance-on-the-approved-regulatory-amendments-to-appr-to-help-reduce-local-testing>, the [K-2 Annual Professional Performance Review \(APPR\) Assessment Guidance Document](#), the [Removal of Traditional Standardized Third Party Assessments in K-2 FAQ](#) and F15 of the [APPR Guidance Document](#). Please note that school districts or BOCES with an APPR plan that was approved or determined by the Commissioner prior to April 1, 2014 that provides for the use of an approved student assessment for students in grades K-2 remains in effect in accordance with Education Law §3012-c(2)(l) and the district or BOCES may continue to use such assessments until a material change is made to their APPR plan and approved by the Commissioner to eliminate such use.

In addition, please allow the following districts' approved APPR plans to serve as examples of districts that have made decisions to eliminate assessments used in their APPR plans:

- [Parishville-Hopkinton Central School District](http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/parishville-hopkinton-appr-plan.pdf)
(<http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/parishville-hopkinton-appr-plan.pdf>)
- [Rochester City School District](http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/rochester-appr-plan.pdf)
(<http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/rochester-appr-plan.pdf>)
- [Webster Central School District](http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/webster-appr-plan.pdf)
(<http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/webster-appr-plan.pdf>)

Please note that the items listed in this memorandum are in no way an exhaustive list of ways in which your district could adjust your approved APPR plan and are intended solely for informational purposes. Districts, within the context of state regulations and frameworks, should locally determine the most appropriate assessments to use within the APPR system after first analyzing their unique priorities and needs. To the extent it would be helpful, the APPR Team can provide additional technical assistance or clarify existing guidance to ensure that your district receives the support necessary to successfully make a material change to your approved APPR plan.

In accordance with Section 1 of Subpart F of Chapter 56 of the laws of 2014, please also note that all school districts are required to:

- publicly post this memorandum on the school district's website (if one exists);
- supplement the information contained in this memorandum to include any standardized tests not specified by the Department; and
- ensure a public discussion of the contents of this memorandum in a manner to be determined by the district, including discussion on the extent to which the standardized tests not required by state or federal law are beneficial to the educational process or may be eliminated to reduce over testing.

The New York State Education Department and the Office of Teacher and Leader Effectiveness will work alongside you to continue to look for ways to reduce testing that is not needed without sacrificing the valuable information provided by assessments. The Department encourages districts to do the same. Together, our collective goal is to ensure that every school has world-class educators in the classroom, every teacher has a world-class principal to support his or her professional growth, and every student achieves college and career readiness.

Please feel free to reach out to the APPR team via educatoreval@mail.nysed.gov for more information and assistance.